

# TALLAHASSEE FIRE PROTECTION DISTRICT

## RESOLUTION NO. 2022-15

### A RESOLUTION DECLINING PARTICIPATION IN THE FAMLI PROGRAM

**WHEREAS**, the Tallahassee Fire Protection District (“District”) is a quasi-municipal corporation and political subdivision of the State of Colorado and a duly organized and existing special district pursuant to Title 32, Article 1, Colorado Revised Statutes; and

**WHEREAS**, pursuant to the Paid Family and Medical Leave Insurance Act, Section 8-13.3-501, *et seq.*, C.R.S., and the rules adopted by the Division of Family and Medical Leave Insurance pursuant thereto (together, “FAMLI”), the District is authorized to decline Tallahassee Fire Protection District<sup>1</sup> participation in the FAMLI program; and

**WHEREAS**, at a properly noticed regular meeting of the Board of Directors of the District (“Board”) on October 10, 2022 the Board conducted a public hearing, which was duly noted on the meeting agenda, on whether the District should participate in the FAMLI program (“Hearing”); and

**WHEREAS**, the District’s employees were provided with advance written notice of the date and time of the Hearing and information regarding the vote process; and

**WHEREAS**, the District’s employees and other members of the public were given the opportunity to provide public comment to the Board at the Hearing, prior to the Board’s vote.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of the Tallahassee Fire Protection District as follows:

1. Decline [Tallahassee Fire Protection District] Participation in FAMLI. The Board hereby determines that it is in the best interests of the District to decline Tallahassee Fire Protection District participation in the FAMLI program pursuant to Section 8-13.3-522, C.R.S.

2. Further Acts and Required Notices. The Board hereby directs the Chief or his designee to take all actions that may be necessary or desirable to comply with FAMLI and/or implement this Resolution, including without limitation registering with FAMLI’s

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<sup>1</sup> Delete all bracketed references to employer if the District is completing opting out of FAMLI, meaning it will not facilitate payroll deductions of the employee’s share of the premium and remit such premium payments to the State

online system and delivering notice of the District's declination vote to the Division of Family and Medical Leave Insurance and to all District employees, as required by FAMLI.

3. Severability. If any part, section, subsection, sentence, clause, or phrase of this Resolution is for any reason held to be invalid, such invalidity shall not affect the validity of the remaining provisions.

4. Effective Date. This Resolution shall take effect and be enforced immediately upon its approval by the Board.

**ADOPTED** this 10th day of October, 2022.

**TALLAHASSEE FIRE PROTECTION  
DISTRICT**

By David Levy  
David Levy Chairman

Attest:

Tamara Becht  
Tamara Becht, Secretary

